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EDUCATION

UNIVERSITEIT VAN AMSTERDAM (1991-1992)

Sociology

Amsterdam, The Netherlands

RHEINISCHE-FRIEDRICH-WILHELMS UNIVERSITÄT BONN (1992 – 1994)

Sociology, Organisational Psychology, History of Religion

Bonn, Germany

UNIVERSITÄT ZU KÖLN (1994 – 1998)

Magister Artium, Sociology, May 1998

Cologne, Germany

UNIVERSITY OF MICHIGAN, ROSS SCHOOL OF BUSINESS

Master of Business Administration (High Distinction), Mai 2002

Ann Arbor, MI, USA

PROF. EXPERIENCE

ANNE FRANK FOUNDATION

Volunteer, 1989-1991

Projectmanager international projects, 1991-1998

Executive Director Europe, 1998-1999

Amsterdam

global, Basis Amsterdam and Bonn

Amsterdam

SELF-EMPLOYED TRAINER & COACH, 1992 - 2000

Working mainly for the Council of Europe and international Youth Organisations

Bonn, Germany

ARTHUR D LITTLE, INC., 2000: Consultant

THE BOSTON CONSULTING GROUP BV, 2001: Consultant

Rotterdam, Netherlands

Baarn, Netherlands

CAPITAL ALLIANCE COMPANY, April-Juni 2001: Project staff

Accra, Ghana

KESSELS & SMIT, THE LEARNING COMPANY, since 2002

A selection of relevant project work:

Utrecht, NL; Hamburg (since 2012)

- Heineken Italy & Greece: Implementing new ways of working in the commercial organisation around the introduction of CRM (2002-2007)
- Ahold / Albert Heijn: *Albert Heijn Management Program*, a highly intense and impactful 12-month leadership program (since 2011)
- Oxfam International, *The Leadership Journey*, developing leadership with 45 participants from the global south (2016-2017)
- Alfred-Töpfer Stiftung, *Lehreⁿ*, Development program for leaders in German universities (since 2014)

LANGUAGES

- German (mother tongue)
- English, Dutch (professional fluency)
- French, Romanian (conversational)